

# Z P Moving



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Dear Brothers,

On behalf of Z P Moving Forward and Zeta Rho Alumni Advisory Board, we write to provide you with a single page status report of Zeta Rho. (Condensed from 14 alumni brothers' written summaries of 33 conversations with actives that led to the creation of a 92-page research document. If you choose, the complete document is available by email request to [david.p.winans@gmail.com](mailto:david.p.winans@gmail.com).)

Zeta Rho will endure a CMU imposed suspension through 2021-22 and a concurrent Sigma Chi suspension in 2020-21. The Zeta Rho Alumni Advisory Board formed in May, authorized Z P Moving Forward in the spirit of Friendship, Justice and Learning as a first step in supporting active members faced with the daunting challenge of sustaining Zeta Rho.

Z P Moving Forward promised actives who accepted the invitation for a telephone conversation non-judgmental listening, absolute confidentiality and a platform from which actives could create both individual plans and a chapter plan for thriving as Sigma Chi members. The now fulfilled promises allows some of what was learned to be shared with you:

- Violation of Sigma Chi pledging, and initiation rules was acknowledged, and the subsequent consequences accepted, by the responding actives.
- Actives' frustration and acrimony emerged as they reflected on the five-month investigation conducted by the CMU Office of Student Conduct (OSC).
- No individual member of the fraternity was identified as doing harm or threatening to do harm to another student and none were formally reprimanded by OSC.
- Without question, a strong brotherhood exists among the responding actives. Being a worthy brother and having brothers do well matters to these Zeta Rho actives.
- The prestige and earned positive, leadership reputation Zeta Rho enjoyed is a source of pride that these actives want restored and enhanced.
- Gathering the feelings and degree of commitment from the actives who did not have a conversation with an alum will add important clarity to the current reality of Zeta Rho.
- The normal indicators of individual and chapter success will not be available to Zeta Rho in 2020-21 and, likely, in 2021-22. External limitations imposed by CMU, International Sigma Chi, and the COVID19 pandemic require Zeta Rho actives to be creative and commit to clear outcomes and action steps that will bridge the chasm separating Zeta Rho of August, 2020 from the place of successful achievements. A further challenge to our chapter's sustainability: only 19 current actives are underclassmen.

Only the active brothers can sustain Zeta Rho's continuous presence at CMU. To directly support the actives, Tom Baugh, Zeta Rho chapter advisor (CMU '66, Chi Sigma's second President) will be relying on Zeta Rho alumni who form the Zeta Rho Alumni Advisory Board. You, by seeking ways to exercise your lifelong commitment to Sigma Chi, will be sustenance for the actives, our Zeta Rho sustainers.

In hoc,

**Z P Moving Forward (Alumni Advisory)** brothers: **Tom Baugh, Gary DuBois, Dave Felter, Don Fergle, Ron Gush, Kevin Hickey, Doug Hill, Bob Jansen, Jim Jilek, Dan Klekner, Matthew Lowell, Mike Maher, Clay McAndrews, John McQuillan, Chad McRee, Paul Miele, Jeff Nemens, Randy Payne, Mitch Peterek, Todd 'Bubba' Russell, Tim Secen, T.R. Shaw, Rob Stevens, Jim Stowe, Evan Vallis, Mike Vozar, Eric Whipple, and David Winans**

Lifelong Trust, Jordan Standard Active, Thriving